

Position title:	Senior Development Manager
Department:	Development
Team:	Project Development
Reports to:	Development Portfolio Manager
Direct reports:	N/A
Location:	Melbourne
Document review date:	Feb 2024

Role overview

This role will lead the planning and coordination of development activities on key projects and will work closely with the broader development team to ensure that projects move forward to an investment decision. The role will include mentoring of project developers in the portfolio team and contribution to continual process improvement across the broader development team.

Key Accountabilities

The key accountabilities may include (but are not limited to):

- Project Development and Project Management:** Provide effective leadership and management of large, complex multi-disciplinary renewable generation projects through the development phase; Allocated projects developed to meet quality, cost and time objectives; In conjunction with other internal stakeholders, support in developing renewable generation opportunities in target market(s) as required.
- Portfolio Management:** Support strategic review of the development portfolio to ensure alignment with corporate strategy and priorities. Support identifying, developing, and implementing process and systems improvements to support the broader development team.
- Development Budget:** Maintain budgets and reporting for development projects and ensure there is control across the range of projects.
- Contract Management:** Support robust contractual framework under which projects can be developed to meet strategic objectives; Support in the preparation of project related procurement and contract documentation.
- Financial Management:** Projects are procured and the delivery of each is well managed within an agreed commercial framework. Detailed, robust reporting systems are in place.
- Leadership:** Effective leadership and management of project allocated resources, as well as professional interaction and effective relationships maintained across all parts of the business. Contribute positively to company goals and objectives.
- Health, Safety, Environment and Compliance:** Adherence to company policies with a strong focus on the environment, health and safety.

Key Relationships

This role will work closely with:

Tilt Renewables stakeholders:

- Executive team: Chief Development Officer (CDO), EGM Delivery, COO and CFO
- Development team including development management, land, engineering, commercial, planning and environment, stakeholder and community.
- Corporate Finance and Finance
- Operations team including grid connection
- Health and Safety team

External stakeholders:

- Specialist engineering consultants, contractors and advisers.
- Key suppliers needed to deliver to Tilt Renewables’ development projects (especially equipment suppliers, construction contractors, transmission companies).

Skills and Experience

- Minimum 7+ years’ experience supporting the development of complex infrastructure projects, with preference for experience in the renewable energy sector.
- Ability to make decisions assessing commercial and technical inputs.
- Capable of assessing risks and formulating action plans.
- Sound industry/market knowledge and understanding of Australian environmental regulations and/or renewable energy development.

Qualifications

- Minimum graduate degree in Engineering, Planning, Environmental Studies or other relevant discipline
- Full Drivers Licence

Key Competencies and Capabilities

Capabilities	Competencies
<ul style="list-style-type: none"> • Some domestic travel to asset / site locations • Occasional work outdoors in potentially harsh conditions • Driving long distances required for remote site visits 	<ul style="list-style-type: none"> • Commercially astute • Financial management and budget control • Stakeholder management • Communicates effectively • Influencer and decision maker • Collaboration • Relationship building • Team player

About Tilt Renewables

Tilt Renewables aims to be the leading developer, owner and manager of renewable energy generation assets in Australia. With 1.7 GW of Operational Assets and a pipeline of over 5GW we are well positioned to achieve this.

We are proudly Australian with strong brand recognition known for developing and operating, high quality assets in Australia with a long-term owner's perspective. With a significant pipeline of development opportunities, we have an appetite for growth.

Our approach is to adopt a pragmatic view of the development, asset operation and energy market functions focussed on optimising customer, investor, employee and community outcomes. This requires agile and effective decision making and outstanding execution of opportunities.

Credibility in the eyes of our investment stakeholders as well as strong relationships with our customers, key suppliers, contractors and the communities we operate in are critical to Tilt Renewables' success. Tilt Renewables has corporate offices in Melbourne and Sydney and a rapidly growing capable team of approximately 100 employees who are able to apply themselves to any issue or opportunity, regardless of functional structure.

We are committed to a customer centric renewable energy solution, building on our enviable track-record, experience, and reputation.

Our Vision

Our vision ***to drive the transition to renewables through everything we do*** focuses on us helping create the world we want to be part of and to look for those opportunities in everything we do.

Our Values

Developed by our team to reflect what matters most to us, our values are simple, unequivocal, and focused on how we generate a difference – for our business, for our people, for our investors and for the communities we work with.

We are People Powered | We Get It Done | We Lead

Our Investors

Tilt Renewables has three key investors:

- Future Fund (40%),
- QIC (40%); and
- AGL (20%)